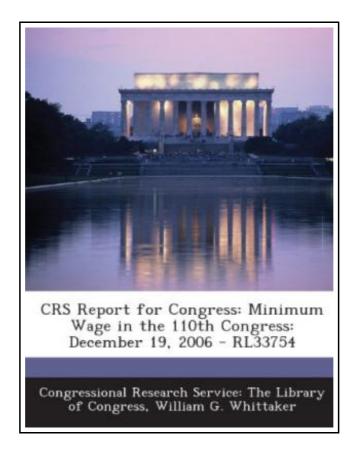
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Bibliogov, United States, 2013. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*. In 1938, following decades of discussion and research in academic and policy circles, Congress adopted the Fair Labor Standards Act (FLSA). It quickly became the primary federal statute in the fields of minimum wage, overtime pay, child labor, industrial work at home, sweatshops, and related areas. The act is a living statute, variously modified through the years as Congress has set forth new requirements for American workers and their employers. Where the minimum wage is specifically concerned, the act has undergone major modification on eight different occasions: in 1949, 1955, 1961, 1966, 1974, 1977, 1989, and 1996. Under current law, the minimum wage is \$5.15 per hour. The FLSA mandates that not less than the minimum wage be paid to most workers -- and it requires that the employer pay it. There are other elements of the law that qualify its mandate. The employer, for example, may pay only a portion of the income of a tipped employee (\$2.13 per hour) -- so long as the total income reaches the federal minimum rate. Under some conditions, a youth worker may receive less than the minimum wage. Some employees of small businesses, for example, may be entirely exempt from the federal .

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